

Equality Impact Analysis Form

APPENDIX D

1. Equality Impact Analysis (EqIA) Form

<p>Title of EqIA (policy/change it relates to)</p>	<p>Proposed Updated Street Trading Consent Policy</p>	<p>Date</p>	<p>19/06/2020</p>
<p>Team/Department</p>	<p>Environmental Health / Housing & Health</p>		
<p>Focus of EqIA</p> <p>What are the aims of the new initiative? Who implements it? Define the user group impacted? How will they be impacted?</p>	<p>This new policy seeks to update the current street consent policy. By extending the consent streets to cover the whole of East Herts we are widening consumer protection and safety, particularly to the rural areas where these businesses provide a valuable service to the local community.</p>		

2. Review of information, equality analysis and potential actions

Please fill in when appropriate to the change. If it does not, please put N/A

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of data about your service-users and/or staff	What do people tell you? Summary of service-user and/or staff feedback	What does this mean? Impacts (actual and potential, positive and negative. Clearly state each)	What can you do? All potential actions to: <ul style="list-style-type: none"> • advance equality of opportunity, • eliminate discrimination, and • foster good relations
Age	N/A	Services are accessible to all age groups	No impact	N/A
Disability	N/A	Services are accessible to all users	No impact	N/A
Gender reassignment	N/A	Services are accessible to all users	No impact	N/A
Pregnancy and maternity	N/A	Services are accessible to all users	No impact	N/A
Race	N/A	Services are accessible to all users	No impact	N/A
Religion or belief	N/A	Services are accessible to all users	No impact	N/A
Sex/Gender	N/A	Services are accessible to all users	No impact	N/A

Protected characteristics groups from the Equality Act 2010	What do you know? Summary of data about your service-users and/or staff	What do people tell you? Summary of service-user and/or staff feedback	What does this mean? Impacts (actual and potential, positive and negative. Clearly state each)	What can you do? All potential actions to: <ul style="list-style-type: none"> • advance equality of opportunity, • eliminate discrimination, and • foster good relations
Sexual orientation	N/A	Services are accessible to all users	No impact	N/A
Marriage and civil partnership	N/A	Services are accessible to all users	No impact	N/A
Assessment of overall impacts and any further recommendations				
No foreseeable impact				

3. List detailed data and/or community feedback which informed your EqlA (If applicable)

Title (of data, research or engagement)	Date	Gaps in data	Actions to fill these gaps: who else do you need to engage with? (add these to the Action Plan below, with a timeframe)
N/A			
N/A			

4. Prioritised Action Plan (If applicable)

Impact identified and group(s) affected	Action planned	Expected outcome	Measure of success	Timeframe
NB: These actions must now be transferred to service or business plans and monitored to ensure they achieve the outcomes identified.				
N/A				
N/A				

EqIA sign-off: (for the EQIA to be final an email must sent from the relevant people agreeing it or this section must be signed)

Lead Equality Impact Assessment officer:

Date:

Directorate Management Team rep or Head of Service:

Date:

Author of Equality Impact Analysis:

Date: